

HORDEN PARISH COUNCIL
Minutes of Special Meeting held 4th August 2015

Present: Councillor J White (Chairman)
Councillors R Bagnall, W Hill, D Langan, D Nicol, I Roberts, D Tait, W Smith, L Williams and E Wood.

Apologies:
Councillor J Clark.

HPC

15/16/083 Introduction

It was noted that the meeting was a formal and appropriately constituted meeting even though no Council Officers were present; however, it was not a decision-making meeting. Notes of the meeting were to be taken by G Brown, Independent HR Consultant.

Purpose

Prior to introducing the purpose of the meeting the Chairman reported that she had received a sinister and anonymous letter which she believed related to recent issues and actions within the Parish Council. She had reported the matter to the Police.

The Chairman explained that the purpose of the meeting was to consider a confidential report circulated at the start of the meeting prepared by G Brown of GB Management Solutions Limited concerning a series of concerns expressed by Elected Members related to HR matters.

G Brown outlined the detail of the report and advised on the HR related implications.

Conclusions

Members agreed that;

- 1) No further action should be taken in respect of the matters outlined in the confidential report.
- 2) The Council's contract with its current HR services provider should be reviewed to determine its expiry date and then consider options for the future.
- 3) Consideration should be given at the Council's September meeting to a proposal to:-
 - a) Review the Council's HR Policy Framework
 - b) Review the current Scheme of Delegation for Officers and Members
 - c) Review and establish the Council's future Performance Management Framework.